

Adlerian School Association Board of Directors Meeting

February 10th, 2023

Present: Magela Bernardo, Nicola Haddak, Angela Hurley, and Mark Carman

Also Present: Tommy Nordmann, Lori DeCosmo and Greg DeCosmo.

Call to Order: 3:31pm

1. **Minutes Approval:** The minutes from November 11th, 2022 were reviewed by the Board. Angela motioned to approve the minutes from November with no corrections, Magela seconded. Motion passes Yes-4 No-0.
2. **November & December Financials:** The Board reviewed the November and December Financials. Mark reviewed the disbursement log in comparison to the payroll log confirming that the HR report for November was correct. Magela reviewed the disbursement log in comparison to the payroll log confirming that the HR report for December was correct. Magela motioned to approve the November and December Financials, Angela seconded. Motion passes Yes-4 No-0.
3. **Human Resources Manual:** Greg shared with the Board changes made to the human resources manual in accordance with Florida state statutes. Nicola motioned to approve changes to the manual, Angela seconded. Motion passes Yes-4 No-0.
4. **TSIA (Teacher Salary Increase Allocation) and Referendum Salary Adjustments:** Greg explained to the Board increases in salaries for teachers as well as cost-of-living increases made in January 2023.
5. **FEFP Audit:** Greg explained to the Board that Alfred Adler Charter school has been selected for a Florida Education Financial Program audit. Greg reported that the date has not been confirmed however the audit is likely to be scheduled for February 20th. Tommy reported that documentation is available for the audit and that he is working to get it organized to present to auditors.
6. **Updates:** Greg reported to the Board that he has reapplied for accepting vouchers for next school year but has yet to hear back regarding this application.
7. **Miscellaneous:** Nicola shared with the Board her affiliation with Jelena Ristic. Tommy confirmed that this affiliation does not present a conflict of interest.
8. **Next Meeting:** The date for the next Board meeting was scheduled for March 10th, 2023 at 3:30pm.
9. Meeting adjourns at 4:33pm.

