

Adlerian School Association

Board of Directors Meeting

August 19th, 2022

Present: Nicola Haddak, Angela Hurley (Angela left the meeting at 5:06pm) and Mark Carman.

Also present: Lori DeCosmo and Greg DeCosmo; Tommy Nordmann via virtual / telephone

Call to Order: 3:45pm

1. The minutes from May 27th, 2022 were reviewed by the Board. Angela motioned to approve the minutes without correction, Mark seconded. Motion passes Yes-3 No-0.
2. The Board reviewed the Financials from May and June that included an HR report and an Expenditures report. Nicola reviewed the disbursement log for May comparing it to the payroll log and confirmed that the HR report was correct. Mark reviewed the disbursement log in comparison to the payroll log confirming that the HR report for June was correct. Angela motioned to approve the May and June Financials, Nicola seconded. Yes-3 No-0
3. Greg reported to the Board that the auditor came yesterday, August 18th, to the Alfred Adler Charter school as part of the audit process. Greg reported to the Board that he inquired about providing guidance in terms of differentiating between private and public funds with the accountant. Greg explained to the Board how aftercare, donations and other sources of funding can be distinguished from public funds that would have to be reimbursed if a future contract with Pinellas County schools was not granted during the upcoming review process. Greg shared with the Board a rough draft comparison of non-charter revenue to non-charter expenses since 2008.
4. Greg presented to the Board a motion to open an additional demand deposit account controlled by the Adlerian School Association where private funds could be deposited. Angela motioned to approve the opening of an additional demand deposit account, Nicola seconded. Motion passes Yes-3 No-0.
5. Greg explained to the Board that the charter renewal application is due in November as the current charter ends in June of 2023. Greg recommended to the Board that a charter renewal not be submitted. Lori explained to the Board the philosophical differences between what is being encouraged by the policies required under contract with the Pinellas County School Board and the teachings of the Individual psychology of Alfred Adler. Lori went on to explain that exploring other revenue sources to support a true Adlerian school is the direction she would encourage the Board to consider. The Board agreed that further discussion and information regarding financial stability be provided in an effort to make a decision whether to submit a charter renewal application or not.
6. Tommy presented to the Board the reunification plan for approval. Mark encouraged specific changes to the wording outlined in the plan and Greg made related changes Nicola motioned to approve the reunification plan as corrected, Mark seconded. Motion passes Yes-3 No-0.

7. Greg presented to the Board the reading plan that identifies evidenced based curriculum and provided related literature. Mark motioned to approve the reading plan, Nicola seconded. Motion passes. Yes-3 No-0.
8. The next Board meeting is scheduled for September 9th, 2022 at 3:30 pm.
9. Meeting adjourns at 5:34 pm.