

AA BOD Meeting June 26, 2020

Attending: Greg, Lori, Tommy, Jena, Maria, Nicola, Mark, Magela.

Call to order at 3:40

Approval of May BOD min: motion from Nicola to approve and Maria second, all approved.

Review of profit/loss and financials: Greg went over slight gain from Title I funds. There has been cautious spending of funds and allocations and two invoices at end of May. AC had to be fixed and paid out, but church reimbursed. Professional services and contact staff paid along with staff salaries. Ending with excess for May and year to date loss of approximately \$8K. Balance sheet no changes, but moved funds from PPP into money market account. The \$10k funds moved out of money market account into checking in March were replaced. Expenditures had three payments to Florida Blue and amazon; expended funds on new mac computers and ipads with Title I; UVC and mask for covid PPP; and payroll.

Approval of April and May financials; Mark motioned to approve and Maria seconded; approved.

Board Training Component: Autocratic versus permissive versus Democratic approach provided by Lori and Greg on Board Training component in review of curriculum and community standards. Tommy shared that Teacher observations have taken place throughout the school year, with end of year evaluation with strengths and professional improvement goals for the next year. Greg addressed that the curriculum needs are discussed with teachers and structured to have a continuum of learning throughout the progression from grade to grade and within the structure there are a lot of options for approaches with students. An example is the lesson plans need to be submitted and how do we get to the more structured approach to following the curriculum and community model. Discussion as to teacher raises funds would be tied to efforts and improvements and in line with job descriptions and following the school curriculum and model. Lori is reworking job descriptions to go along with structuring and working back into the school model and philosophy. The need for continued growth, learning and improving will be a priority. It has to be focused on the good of the community. These issues will also come into play with CDC guidelines and PPE with students, staff and parents. Tommy discussed, this will also come into discussion with staff raise assessments, but at this time, we do not have enough information to make correlation and following state mandates, if any.

CDC School Year Plan: Cleanup of AC units and UV lights being put in; church will be assisting on the portion of the AC clean up. Sanitizing stations through school; mask purchased; free standing air purifiers for classes with in wall ac units; no touch thermometers; CDC approved cleaner and possible annual spray; limiting what is going back and forth from school; no communal supplies and spread out for lunch and snack; staggered outdoor schedules; spoken with church and discussed cleaning process for high contact surfaces, Sunday night deep cleaning; each class cleaned; using same company; Virtual on line science and math curriculum.

School Enrollment:

Total is 87 with tour, application and family education completion. Continued tours and could increase to 90-goal mark.

Middle school 25 students

Staffing updates:

Cutting one class that had up to six students last year and only 2-3 filled this year. Sarah will be leaving.

All classes will be mixed grades for the next school year.

K1 Kelsey

2/3 Cortney

4/5 Emily

6-8 Middle School Greg with Lori and may spread out with use of project room

Tommy's position will go virtual as DMT role and Lori designated as Principal. Three will share in Leadership Team.

Melissa is being hired and resigning from the BOD and coming on as Office Manager. Mellissa will teach PE and get CDL for field trips.

Budget:

There is a deficit to the budget for next year, but several grants have not been determined or, Cares and state budget and/or funds.

Nicola motioned to approve and Maria seconded the motion; All approved.

Financial Audit Letter of Engagement:

Maria signed and board approved.

Mental Health Plan is remaining the same as last year and an op out from the District's plan. Nicola signed and it was turned in to meet June deadline. BOD resolution for BOD signature and approval. Maria Motioned to approve, Magela seconded, and BOD approved.

Next Meeting: August 14, 2020

Adjourn: Nicola Motioned to adjourn and Nicola seconded; meeting adjourned at 5:25

