

February 12, 2021 Alfred Adler BOD meeting

Present via Zoom: Nicola Haddak, Angela Hurley, Jena Blair and Mark Carman.

Also Present via Zoom: Tommy Nordmann, Lori DeCosmo, and Greg DeCosmo

1. Call to Order: 4:01pm

2. The minutes from the January 8th, 2021 were sent out via email and reviewed by the Board. Nicola motioned to approve the minutes without correction, Angela seconded. Motion passes, Yes-4 No-0.

3. Board Updates:

Greg updated the BOD that at the end of January the Middle School classroom was broken into and 9 laptops were stolen. A safe has been installed weighing 300 pounds and additional safety lighting. The insurance deductible will be 1K and cover replacement value for the 2008 and 2014 computers stolen, so a claim was submitted, along with police report with serial numbers provided. The cleaning crew saw a tall, skinny person in a hoodie leaving the scene with as many laptops as could be carried. The suspect has not been located and/or charged. Of the 24 laptops, 9 were taken.

Tommy updated the BOD regarding staffing changes. Melissa resigned from her office position with the school. She is seeking a job as a certified teacher and requested a position at the school. This was denied due to lack of opening. She plans to apply with Pin County Schools. The position has been filled with Karina on a trial basis.

Nicola updated the board she had gotten contact by email with concerns for the school, by the former employee. This employee was advised to use the agenda and follow up with meeting with the leadership team meeting and policies regarding problem solving and working matters out at the school. This staff member chose not to use the agenda and she chose to cancel the scheduled meeting. She had previously attended, one, staff-wide meeting brought up an issue regarding her own child/student at the school. The Principal, subsequently identified this conversation as needing follow up and a designated meeting time. Apparently, there were conflicts between her own child and some other students. All families reported positively to the Vice Principal's handling of the matter, with the exception of this staff person, who later resigned.

Lori invited the BOD to visit the school for a day on any given time to see the progress and strides implemented over the past year, in spite of and even with the challenges during Covid Pandemic.

4. Greg reviewed the Financials, Profit and Loss statements, that included an HR report and and Expenditures report, given by Greg. Greg noted the FLVS payment was paid out during the period, so cash balance is lower and there were two payrolls in the period. The balance sheet was reviewed and in order. Greg brought to the board's attention that there may be a liability regarding the final FTE for students, as there is a deficit. The estimated enrollment was to be 95 students and the FTE count as of October was 88. If this is a liability at the yearend is unknown, as there may be

procedures to discount this liability and lower enrollment of FTE students, based on covid pandemic and October FTE counts. Angela motioned to approve the financials and Nicola seconded. All in favor voting, yes.

Further updates, from Nicola, were that Amy Hays, with Pinellas County Schools, sent a letter to Nicola regarding the school's IEP and 504 plans being out of compliance. All 504s have been reevaluated and completed at this time and the school is in full compliance that were postponed with the covid pandemic. Tommy reported the meetings were all very positive with the families and families reported services being provided are going well.

5. Discussion of Sunshine laws and conflicts of interest to be held at next BOD meeting.

6. Board training: Nicola updated the board that there will be an Adlerian Conference held remotely March 5th and 6th. Leadership noted that all staff will be encouraged to attend. The school has funds designated for attendance for some or all of staff. This conference will be remote and there may be options for the BOD to attend as well.

7. Next meeting is March 12, 2021.

8. Adjourned at 5:00 p.m.